

Measures for Promotion of Gender Equity

Year 2023-2024

International Women's Day



(Aditya Group of Institutions Staff Pre-Women's Day Celebration)




DIRECTOR
ADITYA INSTITUTE OF MANAGEMENT
STUDIES & RESEARCH
Near Kalpana Chawla Chowk, R.M. Bhattad Road,
Ram Nagar, Borivali (W), Mumbai-400 092.
Tel. No. : 022-28656964.



EVENT REPORT

Department: Events
 Format No: AGI/AIMSR/EVENT/ER/05
 Version:00
 Date:01.06.2022

R.M. Bhattad Road, Ram Nagar, Borivali (West), Mumbai – 400 092.

Reference No: AGI/AIMSR/EVENT/2024/011

Event Report

Name of the Event	International Women's Day & Innovation & E-Summit DIRECTOR ADITYA INSTITUTE OF MANAGEMENT STUDIES & RESEARCH					
Theme	Innovation in the Entrepreneurial Ecosystem					
Date of The Event	Saturday Date: 04 March, 2024 Near Kalpana Chawla Chowk, R.M. Bhattad Road, Ram Nagar, Borivali (W), Mumbai-400 092. Tel. No. : 022-28656964					
Time & Duration	9:30 am to 1:30 pm					
Objectives	<ol style="list-style-type: none"> To foster an environment of innovation and entrepreneurship among students by providing them with insights, experiences, and guidance from industry leaders and successful entrepreneurs. To celebrate and promote gender equality and women empowerment through commemoration of International Women's Day, highlighting the achievements and contributions of women in various fields, inspiring students to invest in women's potential and accelerate progress. 					
Event Head	Dr. Sonali Gopal Kale					
Speaker Details						
Name of Speaker	Mr. P. Sreevathsa	Ms. Kriti Bhatnagar	Mr. Sumant Sood	Dr. Anushree Lokur	Prof. V. Manikanandan	Ms. Lalita Carolena Misquitta,
Designation	Founder & CEO	Squadron Leader	Head - Innovation,	Principal	Principal	Founder
Organization	Servify	Indian Air Force	Titan Company Ltd.	Ruia College	M P V Valia College of Commerce	Laura's
Email id	sp@servify.com	Kribh09@gmail.com	sumant@innocoms.in	principal@ruiacollege.edu	manu2698@hotmail.com	lalitamisquitta@gmail.com
Mobile	9819001199	9871533021	9243446793	9821331914	9323409000	9819683317
Name of Speaker	Mr. Vijay Kaulgud	Mr. Yuvraj Mehta	Mr. Ranjith Bhanu	Mr. Prashant Donde	Ms. Mona Shetty Ghosh,	Mr. Amit Sharma,
Designation	Sr. Director	Founder & CEO	Associate VP	Founder	Founder & Director,	Co-Founder,
Organisation	Capgemini	StrateRise consulting Pvt Ltd	Relevance Lab	Tijori.ai ^ Securing Family Legacies	Sound & Vision Studios	M-care & Sault
Email id	vijay.kaulgud@capgemini.com	yuvraj.mehta12@gmail.com	ranjith.bhanu@relevance.com	pgdhonde@gmail.com	mona@soundandvisionstudios.in	retail.amitsharma@gmail.com
Mobile	9820417742	8588888272	9819576753	9860611156	9820038808	9324172918

**Details
(Minimum
150 words)**

AIMSR & ASBM jointly hosted the 11th Innovation & E-Summit alongside the commemoration of International Women's Day. In her opening address, Dr. Sumita Srivastava, Dean Management & Director, AIMSR, welcomed everyone to the 11th Innovation and E-Summit 2024, the Institute's annual flagship event, made even more special as it included celebration of the International Women's Day. She stated: "Our Chairman and Founder Trustee Dr. Harishchandra Mishra ji founded AIMSR in 2011 to enable every student to experience an educational journey that is intellectually, socially and personally transformative". She thanked him and respected Trustee Shri Ashish Mishra ji for their constant inspiration and guidance. She described how the Institute has been demonstrating excellence in all aspects including infrastructure, teaching-learning processes, research, governance, student support services and overall Institutional performance. In his keynote address, Mr. P. Sreevathsa, Founder & CEO of Servify, Chief Guest, addressed the theme "Innovation in the Entrepreneurial Ecosystem" with valuable suggestions for young budding entrepreneurs to follow patience, persistence with resilience. Squadron Leader Ms. Kriti Bhatnagar from the Indian Air Force spoke about the #International Women's Day theme: "Invest in Women, Accelerate Progress." She is an inspiration, who championed the theme by showcasing the power of women breaking barriers and leading the way.

The Guest of Honour, Mr. Sumant Sood, Head of Innovation at Titan Company Ltd, emphasized the importance of understanding creativity, invention and the importance of commercialising a brilliant idea to qualify as Innovation. The event featured a panel discussion on "Developing an Innovative Mindset in Future Entrepreneurs," moderated by Dr. Sumita Srivastava. The panelists included industry leaders like Mr. Vijay Kaulgud from Capgemini, Mr. Yuvraj Mehta from StrateRise Consulting Pvt Ltd, Mr. Ranjith Bhanu, Associate VP, Relevance Lab, Mr. Prashant Donda, Founder, Tijori.ai ^ Securing Family Legacies, Ms. Mona Shetty Ghosh, Founder & Director, Sound & Vision Studios, Mr. Amit Sharma, Co-Founder, M-care & Sault and Ms. Lalita Carolina Misquitta, Founder, Laura's.

The highlight of the event was showcased presentations by successful entrepreneurs such as Mr. Sairaj Dhond from Wakao Foods and Mr. Rochan Mishra from Brandsdaddy, who had appeared on the TV show "Shark Tank." Mr. Sairaj Dhond shared his invaluable entrepreneurial wisdom, describing his life before and after Shark Tank India and provided candid insights. His talk was extremely impressive and is sure to leave a lasting impression on all the students. Mr. Rochan V Mishra engaged the audience with his unique product, Auto Fire Extinguisher. He emphasized the importance of entrepreneurship in bridging market gaps and creating solutions that make a real difference. Additionally, MCA students presented on automating HR processes using Robotics Process Automation (RPA), which was highly appreciated by the industry speakers. These students were asked to roll out their model across MSMEs.

The event concluded with the felicitation of Principals with "Innovation in Education" Awards and recognition of around 35 AGI women Achievers. Dr. A. S. Suresh Iyer, Director of ASBM, proposed the vote of thanks. Applause to Teams AIMSR and ASBM for the success of the event!

- PO1: Social Responsibility and Ethical Orientation - Yes
- PO2: Creativity and Decision Making- Yes
- PO3: Ability to Manage Change with a Global Perspective- Yes
- PO4: Functional Knowledge- Yes
- PO5: Communication and Interpersonal Skills- Yes
- PO6: Collaboration and Teamwork- Yes

- PO7: Business Research Skills
- PO8: Entrepreneurial Skills- Yes
- PO9: Project Management Skills
- PO10: Analysis of Industry Trends - Yes
- PO11: Continuous Learning -Yes
- PO12: Multi-disciplinary and Integrated Development- Yes

**Dr. Sonali
Gopal
Kale**

Digitally signed by Dr. Sonali
Gopal Kale
DN: cn=Dr. Sonali Gopal Kale,
ou=Aditya Institute of
Management Studies &
Research, ou=Associate
Professor,
email=sonali.gopal@aimsr.edu.in,
c=IN
Date: 2024.01.11 11:30:21
+05'30'

Event Head



**Dr. Sunita
Srivastava**

Digitally signed by Dr. Sunita
Srivastava
DN: cn=Dr. Sunita Srivastava,
ou=Dean Management Studies &
Research, ou=Associate
Professor,
email=sunita@aimsr.edu.in,
c=IN
Date: 2024.01.11 10:12:58 +05'30'

**Director
DIRECTOR**

**ADITYA INSTITUTE OF MANAGEMENT
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Geotagged Photographs of Gender Equity facilities provided by the Institution

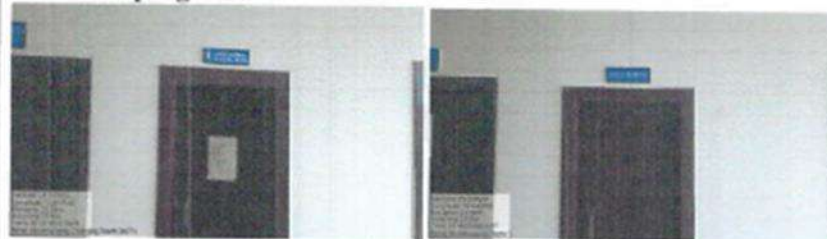
Girls Common Room



Ladies Changing Room



Housekeeping Room



Separate Men's & Women's Restrooms



Sr L
DIRECTOR
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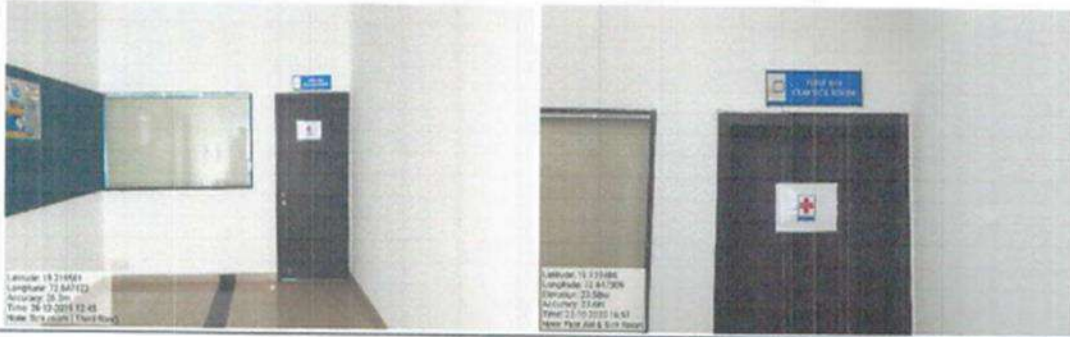


Safety, Security & First Aid Room Facility

Fire Systems (Fire Extinguishers, Fire Hose Reels, Fire Alarm Call Point on all Floors & at key spots)



First Aid & Sick Room



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Hygiene, Safety and Security by the Institute

1. Clean and hygienic toilets and
2. Sanitary Napkin Dispenser Machine in Girls washroom

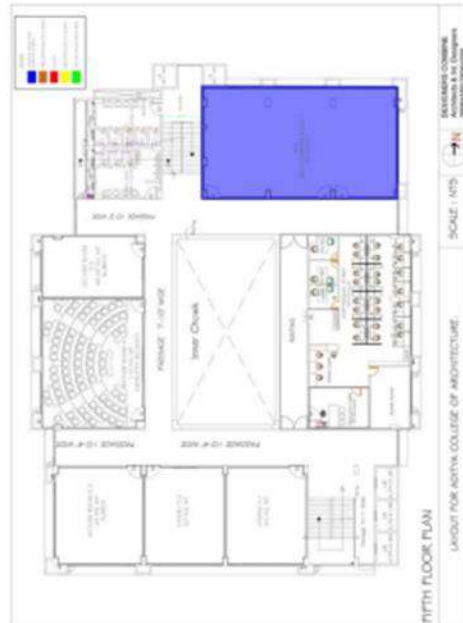


Girls' washroom and Sanitary Dispenser machine installed in it

1. Girls common room



Girls common room located on the floor plan



Girls common room located on the floor plan with toilets and lift provision

4. Cameras are installed all over the Institute.




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 ADITYA <small>INSTITUTE OF MANAGEMENT STUDIES AND RESEARCH</small>	MEETING INTIMATION	Department: MGM
		Format No: AGI/AIMSR/MGM/MI/12
		Version:00
		Date:01.06.2022
R.M. Bhattad Road, Ram Nagar, Borivali (West), Mumbai – 400 092		

AIMSR/WDC/2024/04

Date: 23-02-2024

The Members,

Women Development Cell

The meeting of Women Development Cell will be held on 28-02-2024 at 4.00 pm at 1st floor Board Room, Aditya Educational Campus. All are hereby requested to be present for the following agenda to be discussed.

1. To discuss on the sexual harassment cases in the current academic year 2023-24.
2. Cases related to Harassment, Grievance Redressal cases.
3. Any other item with the permission of the Chair.

Regards




Dr. Krati Sharma

Read and Acceptance of Intimation of Meeting by Committee Members –

Name of the Committee Member	Role in the Committee	Signature
Dr. Sunita Srivastava	Chairperson	
Dr. Krati Sharma	Member	
Dr. Vrittee Parikh	Member	
Dr. Pinkey Bhardwaj	Secretary	
Prof Parag Nivsarkar	Member	
Ms. Seema Kedia	Member	
Dr. Kumud Pandey	Vigilance Committee	




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	MINUTES OF MEETING	Department: MGM
		Format No: AGI/AIMSR/MGM/MI/13
		Version:00
		Date:01.06.2022
R.M. Bhattad Road, Ram Nagar, Borivali (West), Mumbai – 400 092		

MINUTES OF THE MEETING OF WOMEN DEVELOPMENT CELL

Date of Meeting: 28.02.2024

Venue: Board Room 1st Floor

Time: 4.00 pm to 5.30 pm

Agenda of the Meeting:

1. Discussion on sexual harassment case in present academic year 2023-24
2. Yearly Report from Women Development Cell.
3. Cases related to other cell of Women Development Cell.
4. Any other item with the permission of the Chairperson.

Members Present –

1. Dr. Sunita Srivastava, Director AIMSRS & Dean Management
2. Dr. Krati Sharma, Course Head, MMS & HOD, Marketing
3. Dr. Vrittee Parikh, HOD, HR
4. Dr. Pinkey Bhardwaj, Secretary
5. Prof. Parag Nivsarkar, Member
6. Ms. Seema Kedia, Member
7. Dr. Kumud Pandey, Vigilance Committee

Meeting started at 4.00 pm, Dr. Sunita Srivastava, Director, AIMSRS welcomed all the committee members. She discussed with the members about cases in the present academic year 2023-24.

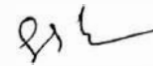
Dr. Pinkey Bhardwaj, Secretary of the committee and other member discussed about number of sexual harassments, ragging cases, Grievance Redressal & Internal Complaints registered during academic year. Nil cases were register during the year in Women's Grievance Redressal Cell, Anti Ragging Committee & Internal Complaints Committee.

Prepared By:



Dr. Krati Sharma

Checked & Approved By:



Dr. Sunita Srivastava




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